



**Chief Executive Officer**  
Onur Genç



**Group Executive Chairman**  
Carlos Torres Vila

## BUSINESS UNITS



**Corporate & Investment Banking**  
Luisa Gómez Bravo



**Country Monitoring <sup>(1)</sup>**  
Jorge Sáenz-Azcúnaga



**Country Manager Spain**  
Peio Belausteguioitia



**Country Manager Mexico**  
Eduardo Osuna



**Country Manager USA**  
Javier Rodríguez Soler



**Country Manager Turkey**  
Recep Bastug

## GLOBAL FUNCTIONS



**Client Solutions**  
David Puente



**Finance**  
Jaime Sáenz de Tejada



**Global Risk Management**  
Rafael Salinas

## TRANSFORMATION



**Engineering & Organization <sup>(2)</sup>**  
José Luis Elechiguerra



**Talent & Culture**  
Carlos Casas



**Data**  
Ricardo Martín Manjón

## STRATEGY



**Senior Advisor to the Chairman**  
Juan Asúa



**Strategy & M&A**  
Victoria del Castillo



**Communications &  
Responsible Business**  
Paul G. Tobin

## LEGAL AND CONTROL



**Legal**  
María Jesús Arribas



**General Secretary**  
Domingo Armengol



**Regulation & Internal Control <sup>(3)</sup>**  
Ana Fernández Manrique



**Chief Audit Executive <sup>(3)</sup>**  
Joaquín Gortari

(1) Reporting channel to CEO for Argentina, Colombia, Peru, Venezuela, Uruguay and Paraguay, as well as monitoring of all countries, including Spain, Mexico, USA and Turkey

(2) The exercise of his duties is subject to his registration with the Bank of Spain's Senior Managers' Registry

(3) Reporting to the Board of Directors