



Chief Executive Officer
Onur Genç



Group Executive Chairman
Carlos Torres Vila

BUSINESS UNITS



Corporate & Investment Banking
Luisa Gómez Bravo



Country Monitoring ⁽¹⁾
Jorge Sáenz-Azcúnaga



Country Manager Spain
Cristina de Parias



Country Manager Mexico
Eduardo Osuna



Country Manager USA
Javier Rodríguez Soler



Country Manager Turkey
Recep Bastug

GLOBAL FUNCTIONS



Client Solutions
David Puente



Finance
Jaime Sáenz de Tejada



Global Risk Management
Rafael Salinas

TRANSFORMATION



Engineering & Organization
Ricardo Forcano



Talent & Culture
Carlos Casas



Data
Ricardo Martín Manjón

STRATEGY



Global Economics & Public Affairs
José Manuel González-Páramo



Senior Advisor to the Chairman
Juan Asúa



Strategy & M&A
Victoria del Castillo



**Communications &
Responsible Business**
Paul G. Tobin

LEGAL AND CONTROL



Legal
María Jesús Arribas



General Secretary
Domingo Armengol



Regulation & Internal Control ⁽²⁾
Ana Fernández Manrique



Internal Audit ⁽²⁾
Joaquín Gortari

(1) Reporting channel to CEO for Argentina, Colombia, Peru, Venezuela, Uruguay and Paraguay, as well as monitoring of all countries, including Spain, Mexico, USA and Turkey

(2) Reporting to the Board of Directors