

Chief Executive Officer
Onur Genç



Chair
Carlos Torres Vila

Business Units



Sustainability
Corporate & Investment Banking
Javier Rodríguez Soler



Commercial Client Solutions
Jaime Sáenz de Tejada



Retail Client Solutions
David Puente



Digital Banks
Murat Kalkan



Spain
Peio Belausteguigoitia



Mexico
José Luis Elechiguerra



Türkiye
Mahmut Akten



Argentina
Jorge Bledel



Colombia
Gloria Couceiro



Peru
Fernando Eguiluz

Global Functions



Finance
Gonzalo Rodríguez



Global Risk Management (1)
Pablo Pastor



Compliance &
Non-Financial Risks (1)
Rocío Pérez

Transformation



Engineering
Carlos Casas



Talent & Culture
Victoria del Castillo



AI Transformation
Antonio Bravo

Strategy



Strategy & M&A
Roberto Albaladejo



Communications
Paula Puyoles



Institutional Engagement
Mario Pardo

Legal and Control



Legal
Jacobo de Nicolás



General Secretariat
Rosario Mirat



Internal Audit (1)
Carlos Sanz-Pastor

(1) Direct access to the Board of Directors.